

COACHING APPLICATION

ST. THOMAS MINOR BASEBALL ASSOCIATION

Please complete the following application if you are interested in coaching a team for the 2010 season. No individual will be assigned a team for the 2010 season without a completed application and a current (October 2009) Police Check on file. Applicants will be contacted for an interview.

PLEASE RETURN COMPLETED APPLICATION TO Diane Wakefield, Secretary STMBA, 48 Rhonda Ct, ST. Thomas N5R 4X1 no later than November 20, 2009.

ST. THOMAS MINOR BASEBALL ASSOCIATION

COACHING APPLICATION

Name: _____

Address: _____ City: _____

Province: _____ Postal Code: _____

Phone (Home): _____ (Bus) _____

E-Mail : _____ Fax: _____

Team Selection

First Choice: _____ Second Choice _____

(Category eg. Minor Rookie, Rookie, Minor Mosquito, Major Mosquito, Minor PeeWee, Major PeeWee, Minor Bantam, Major Bantam, Minor Midget, Midget, Junior)

If these choices were not available, would you accept a different position?
Yes _____ No _____

National Coaching Certification (please fill applicable areas)

NCCP # _____

Completed 'old stream' _____ OR Completed 'On-line and Workshop' _____

Previous Coaching Experience (if more room needed, attach a list)

Team	Category	Position	Year
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What is your coaching philosophy? (attach sheet if necessary)

Coaching Resume

Please attach your personal resume, reflecting your coaching experiences.

List 2 personal references that we may contact (no relatives please).

What is the anticipated role of your assistant coaches, managers, etc.?

What would be some of your anticipated tournaments, etc.? How many?

Would you do extra fundraising? If so, what?

What are team initiatives, objectives, and goals?

I understand that completing a Coaching Application with the St. Thomas Minor Baseball Association does not ultimately guarantee me a coaching position with the St. Thomas Minor Baseball Association. I also understand that if I am a first year coach, or a coach who hasn't completed the Full NCCP 1 (old stream), I must attain the NCCP on-line and workshop by May 1 or my coaching position will be reassigned. I further acknowledge that a my Volunteer Police Check must be received by STMBA before I am interviewed and that all other members of my coaching staff must have a Police Check before helping to coach.

I hereby certify that the above information to be true and correct.

Applicant Signature

Date

** NCCP numbers can be obtained from www.coach.ca Fill out the appropriate information and a certificate can be printed.

ST. THOMAS MINOR BASEBALL ASSOCIATION

'CODE OF CONDUCT'

The St. Thomas Minor Baseball Association (STMBA), the London & District Baseball Association, and the Ontario Baseball Association (OBA) identify the standards of behaviour which are expected of all STMBA members and participants, which for the purpose of this policy shall include all players, parents, coaches, officials, volunteers, officers, committee members, convenors, and managers involved in any and all of STMBA's activities and events.

STMBA is committed to providing an environment in which all individuals are treated with courtesy and respect. Members and participants of STMBA shall conduct themselves at all times in manner consistent with the values of the STMBA and OBA, which include fairness, integrity and mutual respect.

During the course of all STMBA activities and events, members shall avoid behaviour, which brings the STMBA or the OBA or the sport of baseball into disrepute, including but not limited to abusive use of alcohol, non-medical use of drugs and use of alcohol by minors. Use of tobacco products is strictly forbidden while in uniform.

STMBA members and participants shall at all times adhere to the STMBA, the London and District Baseball Association and the OBA operational policies and procedures, rule and regulations governing all baseball events and activities and rules and regulations governing any competitions in which any member of the STMBA participates.

Members and participants of the STMBA shall not engage in any activity or behaviour which interferes with a competition or with any player or team's preparation for a competition, or which endangers the safety of others.

Members of STMBA shall refrain from comments or behaviours that are disrespectful, offensive, abusive, racist, or sexist.

Failure to comply with this general Code of Conduct or any specific guidance which is distributed annually by the rules and ethics committee of the STMBA may result in disciplinary action by the STMBA Board of Directors. Such action may result in the member losing all privileges with the said Baseball Associations including the opportunity to participate in STMBA activities and events, both present and future.

ST. THOMAS MINOR BASEBALL ASSOCIATION

JOB DESCRIPTION - TRAVEL COACH

Description:

Oversee and be responsible for all aspects of the day to day operation of the assigned Baseball Team, ensuring that the objectives of the Association are met. Be a spokesperson for the team and represent the team at all meetings and functions.

This position requires the coaching certification as stated in the Ontario Baseball Association Constitution and Rules and Regulations. This position will report to the LDBA Representative/Travel Liaison. Performance will be reviewed and evaluated.

Interested applicants will be required to apply each year, completing a Coaching Application Form and providing the Association with the names of 2 Personal References as well as attending an interview.

This position will require unsupervised and possible physical contact with the athletes and may require the transportation of athletes. Eligible applicants will be required to provide a Police Record Check.

A minimum of 8 - 10 hours per week of time can be expected to fulfill the obligation of this position. In addition to the regular season, teams may represent the Association in sanctioned tournaments.

Job Standards:

- Establish seasonal goals and objectives and a seasonal plan for the team.
- Be a role model for your players in reference to appropriate behaviour towards officials, other coaches and other players.
- Develop leadership abilities in your athletes (e.g. encourage athletes to lead drills in practice).
- Meet with parents of athletes when necessary during the season to outline philosophies, playing time, tournaments, etc.
- Demonstrate a sincere effort in helping each athlete to maximize his or her potential.
- Teach the necessary baseball skills for your age group using the proper sequences and progressions and understandable language.
- Have fun!